



Snow Removal

REPORTS To: Director of Operations, General Manager, Vice President

PURPOSE OF THE JOB

Remove snow from all the parking lots and entrances around the Resort and when required add salt/sand to icy areas to melt ice and prevent any potential fall hazards from icy conditions.

DUTIES & RESPONSIBILITIES

- Responsibility for clearing snow and ice from the parking lots and entrances
- Responsibility for monitoring equipment, notify the Director of Operations if any concerns arise, and advise vehicle maintenance of any mechanical deficiencies
- Document all areas of the resort that snow removal and salt sand was completed for liability purposes
- Cleanliness of snow removal equipment
- Report any hazards that may have been noticed during snow removal to the Director of Operations
- Read and understand company policies and procedures
- Other duties assigned

SKILLS & EDUCATIONAL REQUIREMENTS

- Minimum two years experience with snow removal
- Valid drivers license
- Self motivated individual
- Experience working with people of all ages
- General knowledge of resort type environment and customer expectations
- Good communication skills
- Read & write English and able to differentiate between colours



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PHYSICAL & TIME REQUIREMENTS

- Hours will vary depending of snowfall accumulation so this position would require a person to be on call and available as needed
- Follow lunch, washroom and break procedures as directed

- Work outdoors, sometimes in extreme weather conditions
- Ability to push/pull
- Physically fit to shovel snow
- Lift up to 40 lbs, assisted lifts with anything over 40 lbs
- Ability to remain stationary for long periods of time
- Stability to walk on uneven surfaces and icy conditions
- Ability to ascend/descend a ladder and comfortable working from heights
- Communicate, converse with and exchange accurate information with customers and fellow employees in a polite and professional manner

Employee Signature

Date

Andre Huter

Andre Huter, Director of Operations